

Alignment activity 2017/2018

District 91



12/09/2017

Alignment - Reminder

‘Once each year, districts must review and amend, if necessary, the alignment of the clubs, areas and divisions within their boundaries. The result is subject to the approval of the district council at its annual meeting between March 15 & June 1.’

District Alignment Committee (DAC)

The task of alignment is the responsibility of the DAC, appointed by the District Director. The alignment chair ensures the DAC prepares an alignment proposal for the District Executive Committee (DEC) in March, prior to the District Council Meeting in May

District Alignment Committee (DAC)

Chair Paul Walsh (CDAC)

Luminaries

Andy O'Sullivan, Jean Gamester, Vanessa King,
Samir Malak Neil Coleman, Freddie Daniells;

Division Representatives

Division Director (DD) and a Representative (DR) for each division

| | | |
|----|--------------------------|-----------------------|
| A. | Steve Vear (DD) | Richard Blackman (DR) |
| B. | Joanna Szoska (DD) | TBA (DR) |
| C. | Robert Wyatt (DD) | Brian Skelton (DR) |
| H. | Arnaud Sartre (DD) | TBA (DR) |
| J. | Alison Morris (DD) | TBA (DR) |
| K. | Tomasz Kropiewnicki (DD) | Barry O'Connell (DR) |
| L. | Seema Menon (DD) | TBA (DR) |

Alignment

Terms of Reference

- To make recommendations to District Council (D91) on alignment of divisions and areas, within the current district boundary and in accordance with TI Policy requirements.

Alignment approach

Operational and strategic

- **Operational** - Making necessary changes:
 - Where clubs are operating either out of area or out of division
 - Where areas will exceed the 6 clubs per area rule
- **Strategic** - *Building for the future*
 - *Consider whether divisions themselves need to be aligned, i.e creating more divisions*
- *Remember.....*
 - *An area is 4 - 6 clubs (TI District Structure)*
 - *When a division has 6 Areas at or near capacity (6 clubs per Area), alignment into at least 2 divisions should be considered (Rule of thumb)*

Alignment approach

Effective engagement

- Vital throughout the process and especially during consultation
 - Key stakeholders:
 - Members Presidents
 - DEC DLT
 - District Council

Aligned with Club Growth

- Alignment provides the structure for effective club growth to occur

Devolution

- Each division manages its own alignment process and puts forward a Division Alignment Proposal to the DAC

Suggested Programme

| Task | By whom | Date |
|---|---------|---------------------------------|
| DAC established | CDAC | By 17 th September* |
| DEC briefed | CDAC | 17 th September |
| Analysis commences | DD/DR | From 17 th September |
| Initial findings presented, Next Steps agreed | CDAC | 3 rd November* |
| Remote update | CDAC | 3 rd December |
| Update – either remote or in person | CDAC | 28 th January** |
| Initial alignment proposal presented | CDAC | 25 th January* |
| Consultation period | DD/DR | Ends 2 nd April |
| Alignment Proposal presented | CDAC | 4 th May* |
| Alignment Proposal presented for approval by District Council | CDAC | 5 th May |

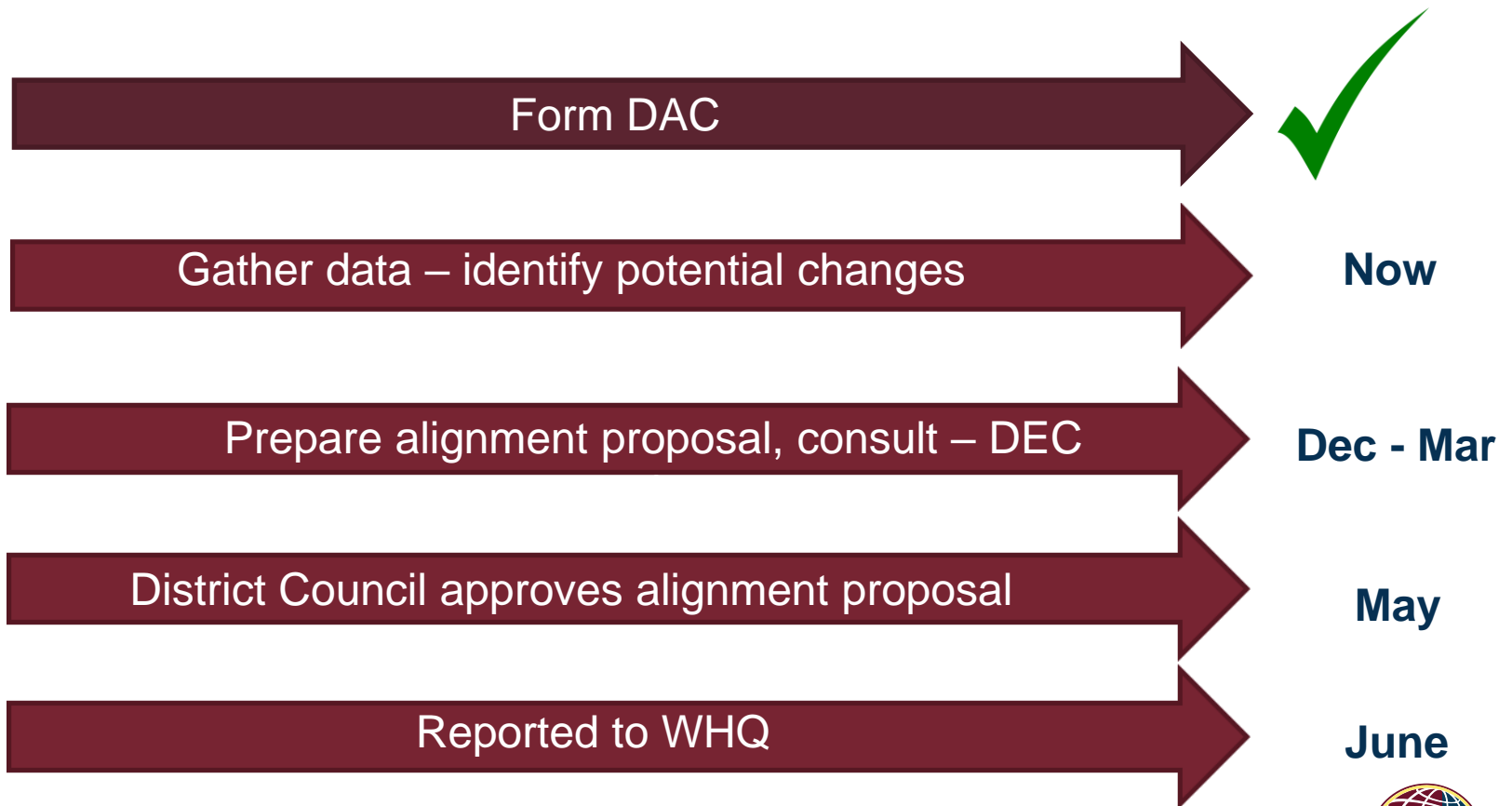
* = DEC, ** = DOT

Alignment – D91 Estate

| Summary D91 Estate | | | | | | | | |
|--------------------|----|----|----|----|----|----|----|----------------|
| Division | A | B | C | H | J | K | L | District Total |
| No.Divisions | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 7 |
| No. Areas | 6 | 4 | 5 | 5 | 5 | 4 | 4 | 34 |
| No. Clubs | 23 | 19 | 23 | 22 | 25 | 22 | 18 | 154 |
| No.PC Clubs | 4 | 0 | 2 | 3 | 2 | 0 | 1 | 12 |
| Total No, Clubs | 27 | 19 | 25 | 25 | 27 | 22 | 19 | 164* |

*3 PC clubs are not assigned to any division, so the Total No.Clubs = 167

Alignment – Key steps



Alignment – **Next steps**

In anticipation of

‘Gather data – identify potential changes’

Division Directors – Please consider, what is the likelihood that your division will undergo alignment for this year, ending 30th June 2018?

If so, how?

(Example: Moving clubs from one division to another, aligning your division into 2 or more divisions)

Alignment – Next steps (Cont'd)

In anticipation of

‘Gather data – identify potential changes’

Area Directors – Please consider, what is the likelihood that your area will undergo alignment for this year, ending 30th June 2018?

If so, how?

(Example: Moving clubs from one area to another, aligning an area into 2 or more areas?)