

District 91 UK South - Alignment Proposals for 2018/2019

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D91 Alignment Proposal

Every year we review and amend if necessary the alignment of the clubs, areas, and divisions within our district boundaries, so that we have the structure and capacity for our district to grow.

Underpinning principles and approach

To conform with TI Policies and Procedures Protocol 7.0 District Structure, as shown in Appendix 1

To strive as far as possible for balance amongst divisions

To evolve and consolidate District 91's structure, based on current divisions

The key steps in the alignment process are outlined in Appendix 2

The District Alignment Committee is shown in Appendix 3

Where appropriate, **contingencies** are in place for potential alignment after District Council and before the end of the Toastmaster year, June 30th, 2018

Summary

Division A – No new areas, no alignment of clubs between areas

Division B – No new areas, one club alignment due to a relocation

Division C – No new areas, two clubs aligned due to relocation

Division H – 1 new area, H15, two clubs aligned from Division K

Division J – No new areas, no alignment of clubs between areas

Division K – 2 new areas, K12 and K13, several clubs aligned within, into and out of the division

Division L – No new areas, several clubs aligned within, into and out of the division

Conclusion

The approach adopted for District 91 Alignment 2018/2019 has enabled its steady evolution and consolidation. There is, however, a developing imbalance of club numbers between Division B, (16 Clubs), to a lesser extent Division L (21 clubs) and the other Divisions: A (24 clubs), C, (23 clubs), H, (25 clubs), J, (26 clubs), K (26 clubs).

Recommendation

It is recommended, therefore, that the District Alignment Committee for 2019/2020 explores ways as to how Divisions B & L club numbers are more in balance with other divisions – this may include assessing division boundaries

Alignment proposal

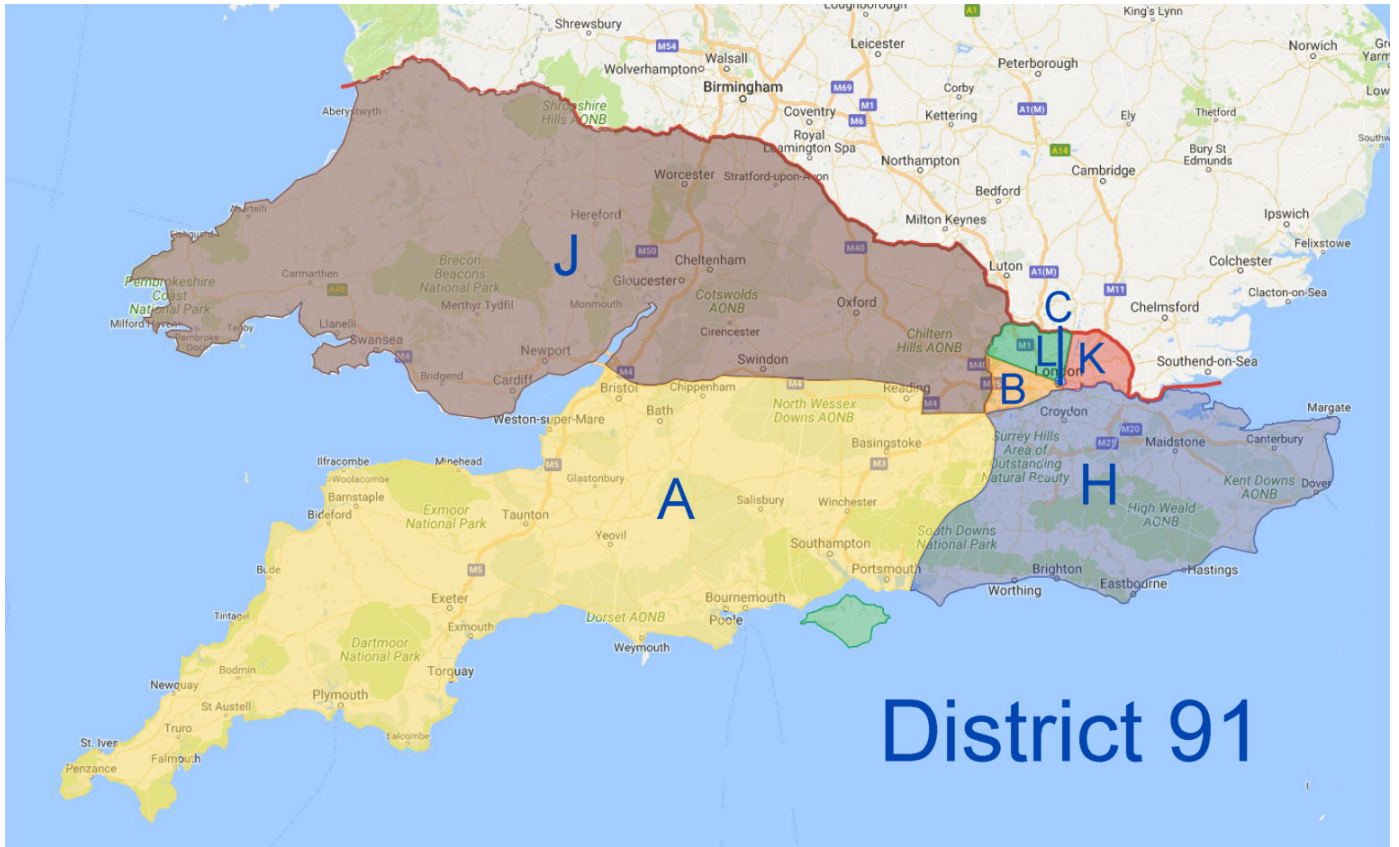


Figure 1 District 91 Map Alignment Proposal 2018/2019

Division A

There are no new areas and no alignment of clubs

There is a contingency for area A46 if it exceeds 6 clubs, which is to align Basingstoke to area A1

Please refer to Table 1 Division A areas and clubs South West of District page 9

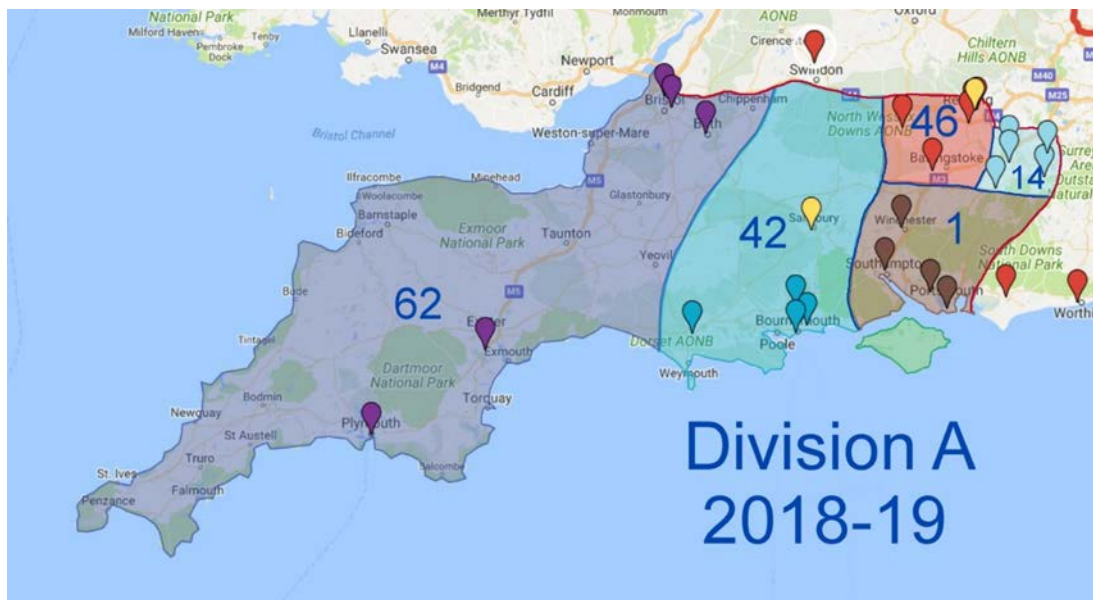


Figure 2 Division A 2018/2019

Division B

There are no new areas.

Ofgem Speakers is relocating to Canary Wharf and will be aligned from area B8 to area K31.

There is a contingency for area B29 if it reduces to 3 clubs, which is to align Polish your Polish from area B52 to area B29

Please refer to Table 2 Division B areas and clubs London South & West page 10

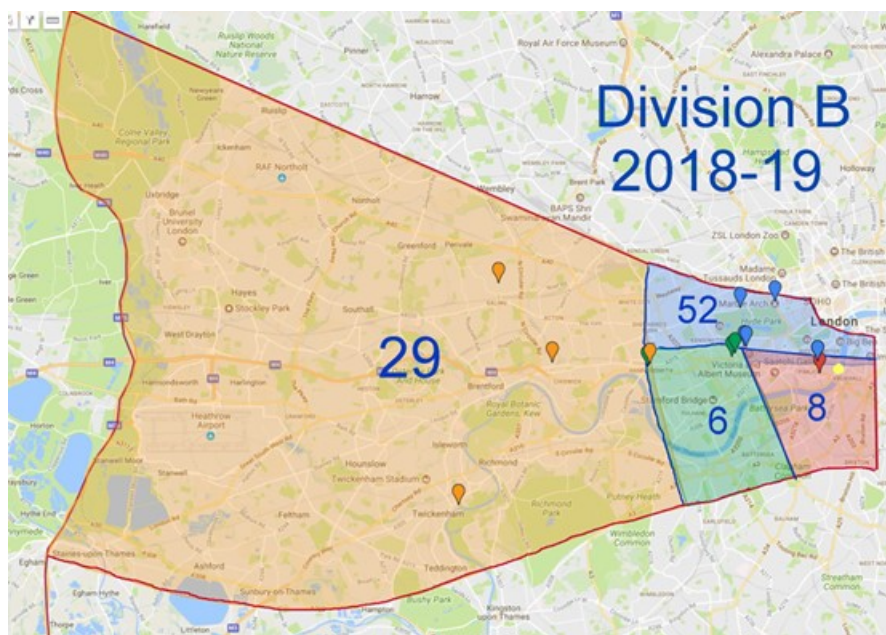


Figure 3 Division B 2018/2019

Division C

There are no new areas.

Barking is aligning to new area K12.

Barings is relocating and is aligned from area L56 to area C33

Please refer to Table 3 Division C areas and clubs London Central page 11

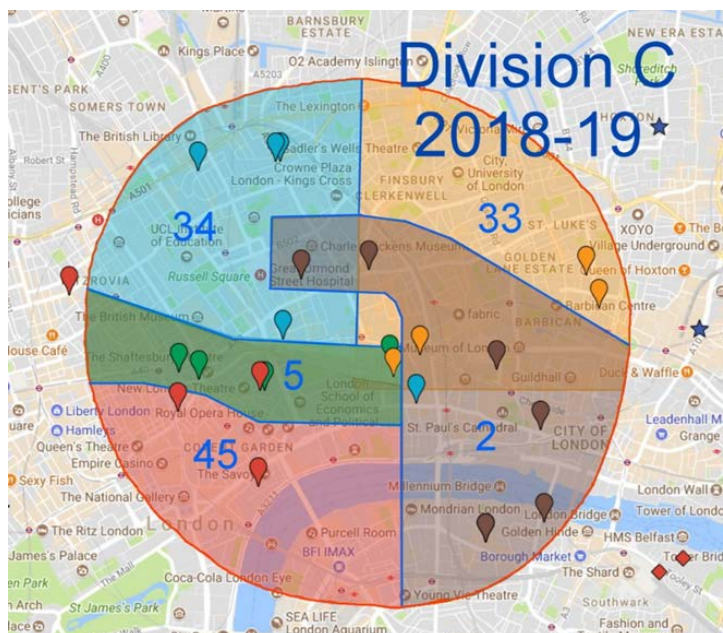


Figure 4 Division C 2018/2019

Division H

There is 1 new area H15

Meridian Speakers and Lewisham speakers align from area K59 to area H35.

The Speakers of Croydon, Croydon Communicators, Purley speakers, Clapham Connectors align from area H35 to new area H15

Please refer to Table 4 Division H areas and clubs South East of District page 12

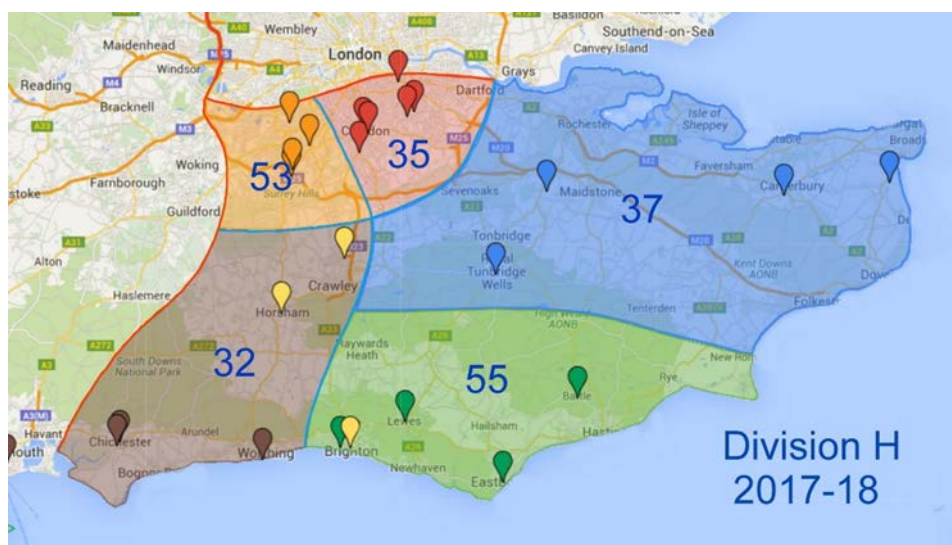


Figure 5 Division H 2017/2018

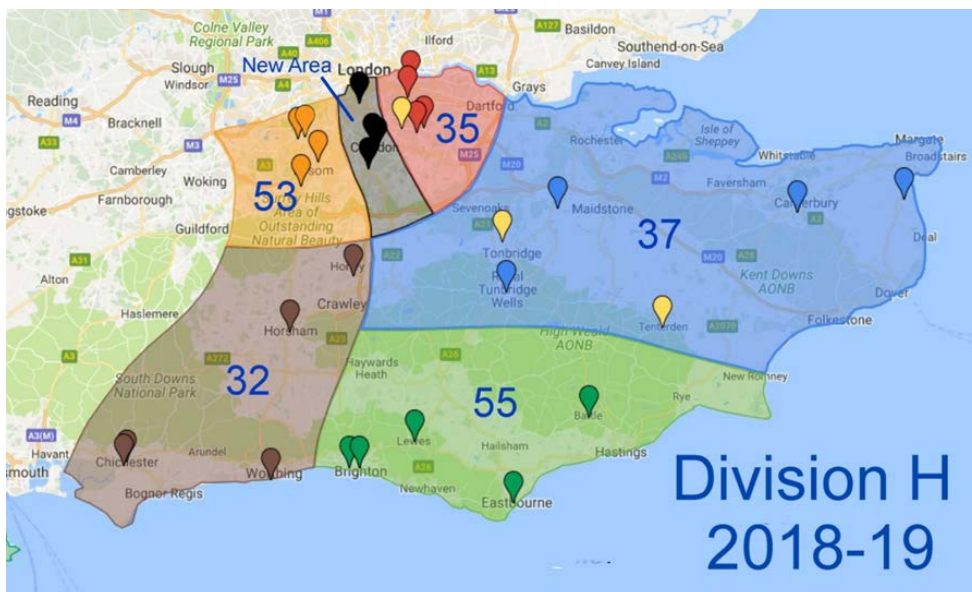


Figure 6 Division H 2018/2019

Division J

There are no new areas and no alignment of clubs

Please refer to Table 5 Division J areas and clubs North West of District page 13

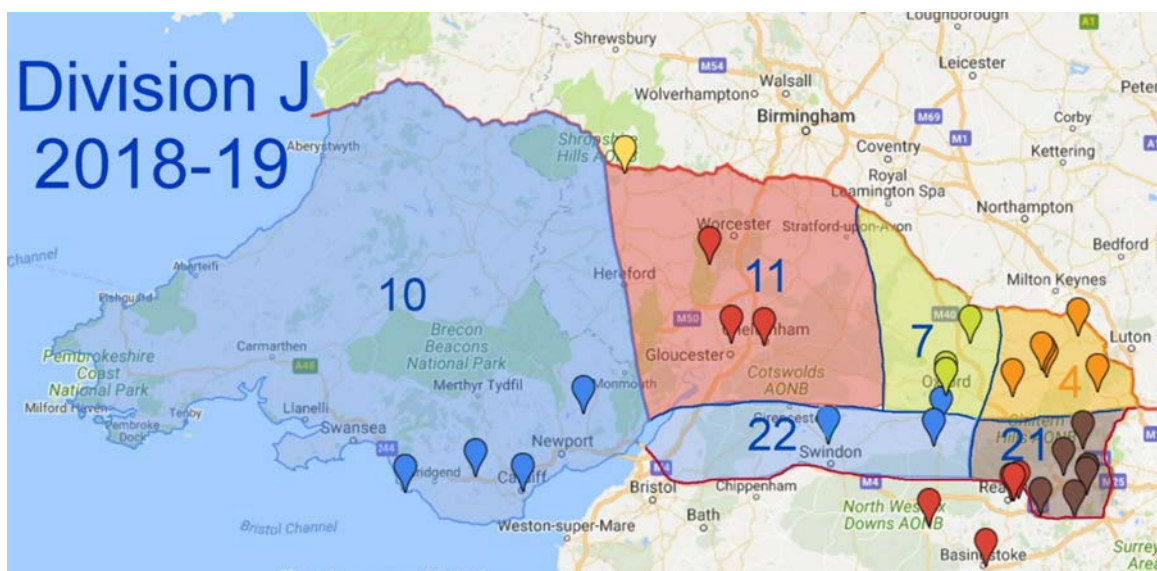


Figure 7 Division J 2018/2019

Division K

There are 2 new areas:

New area K12 comprising Woodford Green Speakers and Stratford London Toastmasters, aligned from area K31, Barking, aligned from area C33 and Tottenham Speakers, aligned from area L47

New area K13, comprising London Trustmasters aligned from area K59, Master Speakers, aligned from area K58, db Toastmasters and Canary Wharf communicators, aligned from area K31

In addition to the above, the following clubs are aligned:

Ofgem Speakers aligned from area B8 to area K31

KPMG Communicators, aligned from area K58 to area K59

Bank Speakers aligned from area K3 to area L56

Please refer to Table 6 Division K areas and clubs London East page 14

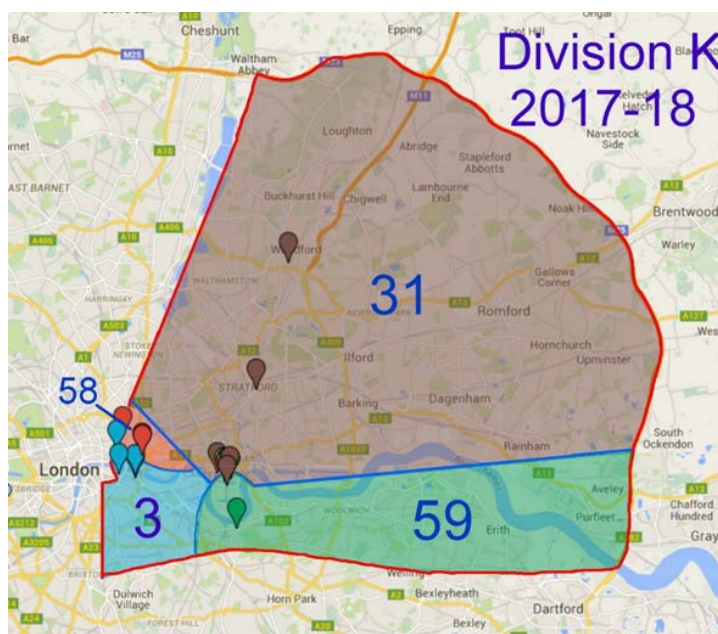


Figure 8 Division K 2017/2018

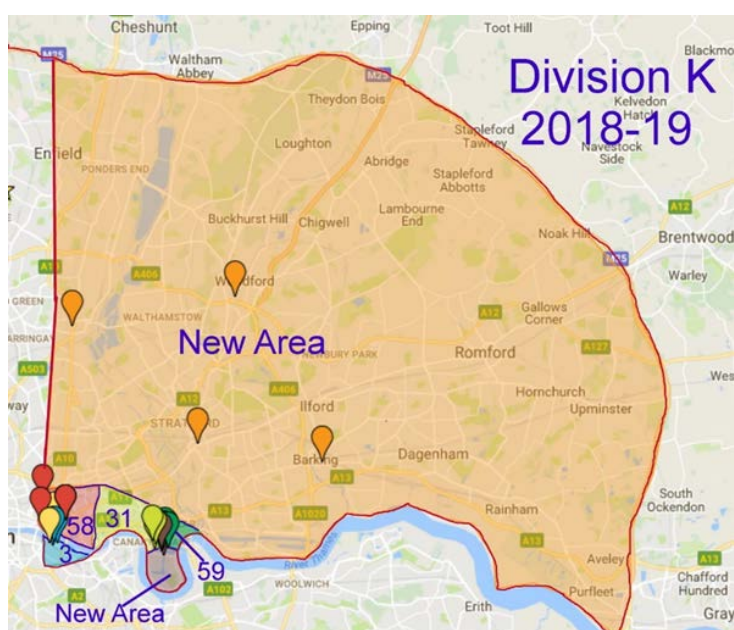


Figure 9 Division K 2018/2019

Division L

There are no new areas.

The following clubs are aligned

Tottenham Speakers aligned from area L47 to new area K12

Winchmore Hill aligned from area L47 to area L61

Barings aligned from area L56 to area C33

Bank Speakers aligned from area K3 to area L56

Please refer to Table 7 Division L areas and clubs London North West page 15

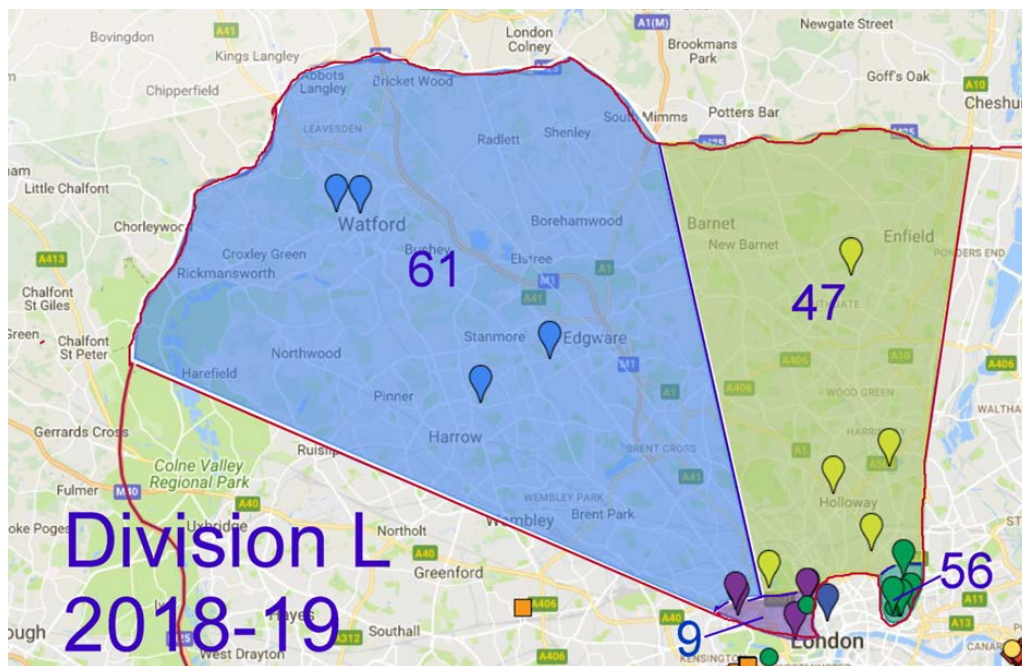


Figure 9 Division L 2018/2019

Table 1 Division A areas & clubs South West of District

Area	Previous alignment
Area 1	
Solent Speakers Club	A1
Wessex Speakers Club	A1
Hamwic Speakers	A1
Spinnaker Speakers	A1
Area 14	
Guildford Speaker's Club	A14
Woking Speakers Toastmasters Club	A14
Camberley Speakers	A14
Farnham Speakers Club	A14
Fluor Farnborough Speakers	A14
Area 42	
Hallmark Speakers	A42
Chaseside Speakers Toastmasters Club	A42
Casterbridge Speakers	A42
Ferndown Speakers	A42
Salisbury (Chartered 19th February 2018)	A42
Area 46	
Newbury Speakers Club	A46
Reading Speakers Club	A46
Microsoft Speakers Club	A46
Basingstoke Speakers	A46
Reading Verizon Toastmasters (Chartered 1st July 2017)	A46
Oracle UK PC	
Apex Reading Toastmasters PC	
Area 62	
Northavon Speakers Toastmasters Club	A62
South West Speakers	A62
Armada Speakers	A62
Bath Spa Toastmasters	A62
Bristol Central Speakers	A62

Table 2 Division B areas & clubs London South & West

Area	Previous alignment
Area 6	
London Olympians Speakers Toastmasters Club	B6
London Athenian Speakers Toastmasters Club	B6
London Corinthians Toastmasters	B6
West London Speakers Club	B6
Area 8	
London Cardinals Club	B8
Phoenix Speakers	B8
London Victorians	B8
ZigZag PC	
Area 29	
Riverside Communicators	B29
Trojan Speakers Club	B29
Mediatians (Chartered 18th October 2017)	B29
Discovery Soap Box	B29
Area 52	
Grosvenor Square Speakers	B52
Polish Your Polish	B52
Imperial College Speakers	B52
Kings Speakers	B52
104 London Debaters	B52

Table 3 Division C areas & clubs London Central

Area	Previous alignment
Area 2	
Holborn Speakers	C2
Bloomsbury Speakers	C2
Connected Speakers London	C2
ICF London Toastmasters	C2
Blue Fin Speakers	C2
FT Toastmasters (Chartered 22nd January 2018)	C2
Area 5	
Covent Garden Speakers	C5
J.P. Morgan First Class Speakers	C5
City Limits Speakers	C5
Google UK Speakers	C5
Area 33	
St Pauls Speakers	C33
Cass Toastmasters	C33
ACCAmembers Breakfast Club	C33
Ropemaker Place Toastmasters	C33
Barings Speaking Club	L56
Area 34	
Tube Talk Toastmasters	C34
Russian English Speakers	C34
Clerkenwell Speakers	C34
Kings Cross Speakers	C34
GS London Toastmasters Club	C34
Area 45	
Early Bird Speakers	C45
Society Speakers	C45
Strand Speakers	C45
Facebook PC	

Table 4 Division H areas & clubs South East of District

Area	Previous alignment
New Area 15	
The Speakers of Croydon Club	H35
Croydon Communicators Club	H35
Purley Speakers	H35
Clapham Connectors	H35
Area 32	
Arun Speakers	H32
County Communicators	H32
Worthing Speaker's Club	H32
Clinical Communicators	H32
Gatwick Communicators (Chartered 21st October 2017)	H32
Area 35	
Bromley Speakers	H35
Connected Speakers Bromley	H35
Meridian Speakers Club	K59
Lewisham Speakers Club	K59
Beckenham PC	
Area 37	
Kent Speakers Club	H37
Canterbury Communicators Club	H37
Tunbridge Wells Speakers Club	H37
Toasted Sandwich Toastmasters Club	H37
Tonbridge PC	
Tenterden PC	
Area 53	
Epsom Speakers Club	H53
Mole Valley Speakers Club	H53
Surbiton Speakers	H53
Sutton Speakeasy PC	
Area 55	
Brighton & Hove Speakers Club	H55
Eastbourne Speakers Club	H55
Battle Speakers Club	H55
Lewes Speakers Club	H55
TPR Speakers Club	H55

Table 5 Division J areas & clubs North West of District

Area	Previous alignment
Area 4	
Thame Speakers	J4
Aylesbury Speakers	J4
Leighton Buzzard Better Speakers Club	J4
Berkhamsted Speakers Club	J4
Swan Speakers	J4
Stand & Deliver	J4
Area 7	
Oxford Speakers Club	J7
Bardwell Speakers Club	J7
Bicester Achievers Toastmasters Club	J7
Oxford Orators Club	J7
Area 10	
Voice of Wales	J10
Cardiff Toastmasters	J10
Porthcawl Speakers Club	J10
Valleys & Vale (Chartered 20th September 2017)	J10
Area 11	
Cheltenham Speakers	J11
Malvern Speakers	J11
Gloucester Speakers	J11
Ludlow PC	
Area 21	
Chiltern Speakers Club	J21
Maidenhead Speakers Club	J21
Windsor Speakers Club	J21
FM Global Communicators	J21
Wokingham Speakers	J21
Ascot Speakers	J21
Area 22	
Thamesdown Speakers Club	J22
Abingdon Speakers Club	J22
Infineum Milton Hill Speakers	J22
Immunocore PC	

Table 6 Division K areas & clubs London East

Area	Previous alignment
Area 3	
MLP London Bridge Speakers	K3
London Public Speakers	K3
RLC Toastmasters	K3
Central London Toastmasters	K3
London Toastmasters (Chartered 8th March)	K3
New Area 12	
Woodford Green Speakers	K31
Stratford London Toastmasters	K31
Barking (Charter 1st October 2017)	C33
Tottenham Speakers	L47
New Area 13	
London Trustmasters	K59
Master Speakers	K58
db Toastmasters - Canary Wharf	K31
Canary Wharf Communicators Club	K31
Area 31	
Speakeasy@Credit Suisse	K31
Women In Banking And Finance Club	K31
Ofgem Speakers	B8
MS Orators (Chartered 22nd November)	K31
Sustainable Finance Toastmasters PC	
Area 58	
City of London Toastmasters Club	K58
Broadgate Speakers	K58
1st London Toastmasters	K58
PMI UK Toastmasters Club	K58
Bloomberg (Chartered 5th October 2017)	K58
Area 59	
Citi Criers Club	K59
Speakers Corner	K59
State Street London Speakers	K59
KPMG Communicators (13th November 2017)	K58

Table 7 Division L areas & clubs London North West

Area	Previous alignment
Area 9	
Berkeley Square	L9
Excalibur Speakers	L9
Experience French	L9
Speak Out	L9
Paddington Toastmasters	L9
Mindshare (Chartered 16th November 2017)	L9
Area 47	
London Communicators Club	L47
London Business School Public Speaking Club	L47
Northern Lights Speakers Club	L47
Angel Speakers	L47
Manor House (Chartered 27th March 2018)	L47
Area 56	
WIBF Speakers-City Club	L56
BlackRock Speaks	L56
Data Science Speakers Club	L56
Bank Speakers	K3
Deutsche Bank Toastmasters London	L56
Accenture Speakers (London) PC	
Area 61	
HOD Speakers Club	L61
Harrovian Speakers Toastmasters	L61
Watford Speakers	L61
TJXpressions	L61
Winchmore Hill (Chartered 15th March 2018)	L47

Appendices

Appendix 1 - Policies & Protocol

Alignment proposals must conform to the following:

District Structure – [Toastmasters Policies and Protocol](#), Protocol 7.0

D. The best interests of the clubs and district are taken into consideration when assigning clubs to areas.

I. Areas consist of four to six clubs; however, an area may consist of three clubs on July 1 only when an effort to charter a fourth club is in process.

II. Under no circumstances may an area have more than six clubs on July 1.

III. Advanced clubs may not be segregated into areas nor may areas be segregated by language.

IV. Districts assign clubs to areas based upon:

- a. Geographic proximity to other clubs
- b. The ability of an area director to effectively provide service
- c. Club size and strength (e.g., paid, active, disbanding)
- d. Prospective clubs and expected growth
- e. The likelihood of eligibility for Distinguished programs (e.g., club base of the area or division)

E. A division must have a minimum of three areas.

Appendix 2 - District 91 Alignment Process

Activity	Date
	2017
Chair of District Alignment Committee (DAC) appointed by District Director	July
Chair forms DAC	July-September
DAC undertakes analysis and identify potential changes	September
Findings presented, and outline approach presented to DEC	November
	2018
Division Directors and Division Representatives discuss alignment options with Chair DAC - options shared with DAC members	January
Alignment Proposal developed	January-February
Alignment Proposal presented to DEC for review	25 th February
Alignment Proposal put to consultation	1 st March – 12 th April
Alignment Proposal finalised and consolidated for District Council pack	21 st April
Any amendments are put into an addendum to the Alignment Proposal	4 th May
DEC discusses Alignment Proposal and decides whether to recommend it is put to District Council	4 th May
Alignment Proposal is presented to District Council	5 th May
If approved, Alignment Proposal is presented to TI WHQ by incoming District Director	July
If approved, Alignment Proposal becomes 2018/2019 District 91 organisation structure	July

Appendix 3 - District Alignment Committee

Current active members:

Chair	Paul Walsh
DLT Oversight	Vanessa King Immediate Past District Director

Division Directors:

Steve Vear Division Director A
 Joanna Szoska Division Director B
 Robert Wyatt Division Director C
 Arnaud Sartre Division Director H
 Alison Morris Division Director J
 Tomasz Kropiewnicki Division Director K
 Seema Menon Division Director L

Division Representatives

Richard Blackman Division A
 Brian Skelton Division C
 Catherine Hart Division H
 Stuart Field Division H
 Barry O'Connell Division K

DAC Advisers

Richard Murray & Andy O'Sullivan

Luminaries

(These are Toastmasters of experience and expertise in District Management and alignment, who will have sight of key documents on an 'Informed' basis and are free to comment as they think and feel appropriate)

Jean Gamester Past District Director
 Samir Malak Past Area Director
 Neil Coleman Past Division Director
 Freddie Daniells Past District Director

Finally, the District Leadership Team is regularly apprised and consulted