



D91 LEADERSHIP COMMITTEE

NOMINATION REPORT

Committee Composition

The District Leadership Committee (DLC) is governed by Toastmasters International Protocol 9.0 District Campaigns and Elections.

In accordance with this protocol, District Director Helena Boden-Brewer, DTM appointed me, Immediate Past District Director Arnaud Sartre, DTM as Chair of the District Leadership Committee (DLC).

Subsequently, the members of the District 91 DLC were appointed as follows:

| Division | Name | Home Club |
|-----------------|-----------------|-------------------------------------|
| A | Mike Burrows | Bath Spa Toastmasters |
| B | Brad Revell | 104 London Debaters |
| C | Andy Newman | 1 st London Toastmasters |
| D | Varun Sharma | Sutton Speakeasy |
| H | Violet Karamagi | The Speakers of Croydon Club |
| J | Jacqui Hogan | Chiltern Speakers |
| K | Nadya Hamedi | Ace of Clubs Toastmasters |
| L | Mick Salami | Watford Speakers |

Timetable

The DLC operated on the following timetable presented to the District Executive Committee on 4th September 2021 (draft timeline) and 4th Dec 2021.

| Date | Action |
|--|---|
| 4 th Dec 2021 | Portal for candidates declarations opened |
| 31 st Jan 2022 | Original deadline for all candidates to declare their intent to run |
| 7 th Feb 2022 | Extended deadline for all candidates to declare their intent to run |
| 19 th Feb – 28 th Feb 2022 | Applications for all candidates to declare their intent to run re-opened |
| Feb – Mid March 2022 | Candidates Interviews |
| 26 th Mar 2022 | Deadline for DLC Nomination Report submission to District Director |
| 9 th Apr 2022 | DLC Nomination Report and biographies shared with District Council members and posted on the District website |
| 30 th Apr 2022 | Deadline for floor candidates to declare |
| 7 th May 2022 | Elections at the District Council Meeting |

The call for candidate declaration was published on the [District website](#) together with the [December District Newsletter](#) and [January District Newsletter](#). Deadlines for candidates to declare intent to run were also displayed and updated onto the District website.

District 91 also provided a couple of webinar opportunities for members to learn more about the available opportunities; a session on [Leadership Untapped](#) by the DLC Chair and a session titled: [Leadership opportunities - District Director Perspective](#).

Application Process for Candidates

Application process

The first stage in the application process consisted of an online application portal accessible to all, directly from the Distric Website.

Candidates were invited to submit their nomination/application form, signed District Leader Agreement and Release Statement form, a short biography/personal statement and a picture.

In accordance with the DLC's remit to "Identify and seek qualified candidates for each elected position" a number of potential candidates were also contacted directly.

Applications received

Applications were received for all District Leadership Team and Division Director roles. Some candidates decided to step down from the process before interviews took place.

Candidate Interviews

The DLC was divided into three different teams who conducted the interview of candidates. All candidates who submitted an application were interviewed by the DLC. All interviews were conducted online.

Candidates for Division Director roles and non-elective District Leadership Team roles were interviewed for 60 minutes, comprising a short presentation by candidates followed by questions.

Candidates for Trio positions (District Director, Program Quality Director and Club Growth Director) were interviewed for 90 minutes, comprising a short presentation by candidates followed by questions.

Nominated Candidates

All candidates were assessed to ensure they met the candidate qualification criteria. The DLC assessed each candidate on the strength of her/his application, interview and presentation. The feedback from the interviews was shared among the DLC members who then voted on which candidate would be nominated.

The following candidates are nominated for elective District Officer roles for the 2022/23 Toastmasters Program Year:

| Role | Nominated Candidate | Club |
|--------------------------|----------------------------|----------------------------------|
| District Director | Rupa Datta | Trojan Speakers Club |
| Program Quality Director | Diane Richardson | Chiltern Speakers Club |
| Club Growth Director | Bob Bowes | Ace of Clubs Toastmasters |
| Club Growth Director | Debbie Williams | The Speakers of Croydon Club |
| Division A Director | Suhas Kumar | Basingstoke Speakers |
| Division B Director | Vijaya Avula | PMI UK Toastmasters Club |
| Division C Director | Emily McQuillen | MLP London Bridge Speakers |
| Division D Director | - | - |
| Division H Director | Emmanuel Karamagi | The Speakers of Croydon Club |
| Division J Director | Jackie Graybill | Worcester Speakers |
| Division K Director | Rose Nakibirango | London Public Speakers |
| Division L Director | John Akers | Angel Speakers |
| Division L Director | Angelie Bharwaney | Harroviaan Speakers Toastmasters |

There were no candidates for Division D, therefore the report is incomplete. In accordance with Protocol 9.0, District Campaigns and Elections, the role is therefore open to suitably qualified floor candidates.

The following candidates for non elective District Officer roles are recommended:

| Role | Candidate | Club |
|---------------------------------|------------------|---|
| District Administration Manager | Amy Jones | Worthing Speaker's Club |
| District Finance Manager | Amar Visht | London Athenians Speakers Toastmasters Club |

I personally shared the nomination outcome and provided feedback to all candidates. I also informed unsuccessful candidates of the possibility to stand as floor candidates.

Acknowledgement & Thanks

The work of the DLC is a truly phenomenal opportunity to support the District in achieving its Mission for the coming Program Year.

I would like to thank the members of the District Leadership Committee for their excellent work and integrity throughout this process.

Arnaud Sartre, DTM – Immediate Past District 91 Director & DLC Chair