



# District Leader

## Biographical Information

Candidate's Name: SARAH NDEBELE

Candidate's Office: AREA DIRECTOR District Number: L56

Toastmasters member since: JUNE 2021

### Education:

hold a BSc (Hons) in Professional Nursing Practice and an Advanced Diploma in Anaesthetic Nursing. I am a graduate of the Mary Seacole Leadership Programme and a Level 7 Professional Nurse Advocate.  
With over three decades in nursing, I have led clinical teams, championed quality improvement initiatives and consistently invested in staff wellbeing. Within Toastmasters, I currently serves as Area Director, supporting clubs to grow in confidence, excellence .In my club I am a Vice President of Education.

### Toastmasters offices held and terms of service:

I have been a Toastmaster member since June 2021. During my time as Toastmaster I have been a President , a Treasurer, sergiant of arms .I was able to build the club back to President distinguished after the previous committee left with no proper handover.

### Toastmasters honors and recognition:

I have completed my pathway on Story telling, Club coach Programme and Innovative planning.  
I have received a feedback from one of the members the treasurer an Area director and they gave me a certifica feedback below;  
Sarah, well done for the meeting yesterday. You didn't just take on the role of Toastmaster — you also stepped i

### Relevant work experience and how it relates to Toastmasters and your role as a District leader:

This was also recognized as achievement with the Adaptable badge!

### What experience do you have in strategic planning?

As Area Director, I develop an Area Success Plan aligned with the District mission, using DCP data and club health indicators to identify priorities. I support clubs in reviewing their Club Success Plans strategically, strengthen officer capability through COT training, and promote succession planning and membership growth. My approach is data-driven, collaborative, and focused on sustainable club excellence.

### What experience do you have in the area of finance?

As Area Finance Manager within Toastmasters International, I supported the financial planning and management of Area events and contests. I ensured accurate budgeting, transparent record-keeping, and compliance with District financial guidelines. My focus was on integrity, accountability, and supporting the different Areas to deliver well-organised and financially responsible events.

What experience do you have in developing procedures?

During my first term as Area Director, I focused on building sustainable leadership systems, not just processes. I transformed the Club Success Plan into a strategic growth tool, strengthened Pathways engagement, and introduced clear frameworks for training and contests. For my second term, my vision is to embed proactive leadership cultures where structure empowers clubs to thrive confidently and independently.

What lessons did you learn from previous leadership positions?

From my leadership roles in Toastmasters, I have learned that leadership is about service and influence, not title. Engaging members starts with listening and understanding their goals. Clear communication and follow-up are essential to keep clubs aligned with their Club Success Plan. I have also learned that delegation builds confidence and future leaders, and that recognition motivates volunteers. Most importantly, when members feel valued and supported, clubs thrive.

Why do you want to serve as a District leader?

As a Division /Area Director, I have seen how the right support and clear direction can transform clubs and empower officers. I now feel ready to contribute at a wider level strengthening collaboration, improving communication, and ensuring our clubs thrive, not just survive.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

In my view, the District mission is to build new clubs, support club excellence, and develop strong leaders.

As a Division / Area Director, I would bring this to life by ensuring clubs actively use their Club Success Plan and understand the Distinguished club programme as tools of growth.. would mentor and support members in all areas of their growth

Additional information about yourself:

I bring extensive leadership experience from my professional career in healthcare, where I have led teams, driven quality improvement and supported staff development.

Within Toastmasters, I value collaboration, accountability and mentoring, and I am committed to helping clubs thrive while developing confident future leaders.

I lead with integrity, compassion and a strong focus on sustainable results