

District 91 Alignment Committee (DAC) Report

Alignment Proposal for 2025-26

Committee Composition:

Chair- Barbara Saph DTM

Division Directors,

A-Mike Burrows DTM, B-Lynne Cantor Gayer DTM, C-Olga Galaiko, D-Deborah Stevens, H- Pearl Cadogan, J- Helyn Ashford, L- Sushil Shah

Special Consultant

Seema Menon DTM , Club Growth Director

District Oversight

Steve Vear DTM, District Director

Purpose of the Committee

The Alignment Committee looks at the wider perspective of the whole of the District not just at individual Divisions, Areas or Clubs and recommends the alignment of clubs in line with Toastmasters International Governing Documents.

The overall aim is to have a balance of Areas and Clubs within the divisions so that all the clubs community, corporate and online can thrive and participate fully.

Alignment is a dynamic process as clubs close, new clubs develop, clubs move venue, and all this must be taken into consideration.

All Districts worldwide MUST conduct an annual alignment process.

Whilst Toastmasters Clubs are individual entities, where clubs are aligned within a District is decided by that District the proposal is voted on at the District Council meeting in May and an alignment proposal must then be sent to Toastmasters WHQ by July 15th each year,

All changes are then dated from the 1st July of that year.

Toastmasters International Requirements and Changes for 2025-26

Protocol 7.0: District Structure Club Assignments

Districts assign clubs to Areas based upon:

- a. Geographic proximity to other clubs
- b. The ability of an Area Director to effectively provide service, without requiring the clubs to change how meetings are conducted to accommodate an Area Director visit
- c. Club size and strength (e.g., paid, active, disbanding)
- d. Prospective clubs and expected growth

- e. The likelihood of eligibility for Distinguished programs (e.g., club base of the Area or Division)

Here are the new mandatory requirements regarding District Alignment that must be implemented for this proposal

The best interests of the clubs and District are taken into consideration when assigning clubs to Areas.
(Items highlighted are where changes have been made)

- Areas consist of four (4) to six (6) clubs as of July 1, of which a minimum of four (4) must be in good standing.
- Under no circumstances may an Area have more than six (6) clubs on July 1.
- A Division must have a minimum of four (4) Areas.
- Districts may have no more than nine (9) Divisions (unless they are operating under a reformation plan that has been approved by the Board of Directors).

The full Policy and Protocol can be found in the TM Governing Docs
<https://www.toastmasters.org/membership/leadership/governing-documents#Policy70DistrictStructure566>

*A reminder 'Good Standing' is a club having a minimum of 8 paid members, such a club is considered 'Active' by Toastmasters International. Of course, a club with the minimum number of members is in a very vulnerable position. An Area with at least 5-6 clubs can sustain a club with minimum membership however an Area with only 4 clubs is in a much more vulnerable position if they have a club on minimum membership numbers.

Key Points of the proposal

The changes have made it necessary to take a very deep look at the whole district to see where and how we can build a more sustainable structure that will give Divisions and Areas additional flexibility to handle the possibility of clubs either closing or slipping out of good standing therefore potentially putting areas and divisions in danger of losing out on possible Distinguished status.

TM is consolidating Districts in a major realignment of Districts US which may extend worldwide in the future and last year our nearest neighbour, District71, did a major overhaul of their divisions consolidating 12 into 9 Divisions and 45 area into 41 areas.

The major decision we are proposing this year is the merging of Divisions K into L and the subsequent adjustment of Division C, B and D with additional areas as needed to allow for an even balance of those Divisions.

There will be new Areas in Divisions D, C and L.

Division K left as it is this year would not be viable going forward and adding clubs to others Divisions would have possibly weakened those Divisions. This decision has been driven by the need to provide clubs, areas and divisions with enough resources, in the shape of clubs areas and members, to be stronger and more able to support all their clubs and to have a greater pool of people available for Area and Division events..

We need to take account of the fact that like most Districts we have experienced a drop off members and we need to compensate for that.

The proposal is designed to strengthen Divisions and Areas by increasing the number of clubs per Area to 5-6 where possible and the number of Areas per Division to 5-6 per Division where possible where geographically possible.

5-6 clubs/Areas needs to be considered as standard now to be able to mitigate the new rules going forward and to give Divisions more flexibility to support weaker clubs.

The importance of geographical proximity becomes more important with more clubs in Areas to make it as easy as possible for Area Directors to make their visits.

There will still be some anomalies due to the requirements of the TM Protocols.

This proposal has reduced the Districts Divisions from 8 to 7 however the Areas remain the same at 37

Individual Division Alignment Changes

(Please see the main spreadsheets for complete details, link is below)

| <u>Division A</u> |
|--|
| <u>Summary of Proposed Alignment changes</u> |
| <u>(Highlighted on main Sheet)</u> |
| <u>26 Active Clubs, in 6 Areas</u> |
| With 1 corporate clubs still awaiting renewal completion: Wealth CDIO in A19 |
| 1 at risk club: Chaseside Speakers in A42 |
| <u>Clubs changing area (1)</u> |
| Microsoft Speakers from A17 to A46 |
| <u>Clubs moving into the Division (2)</u> |
| Ascot & Bracknell & Wokingham from D21 to A17 |
| <u>Pre Charter Clubs (0)</u> |
| <u>Contingency if needed for A42 or A62</u> |
| Microsoft Speakers or Opentext |

Division B
Summary of Proposed Alignment changes
(Highlighted on main Sheet)

29 Active Clubs potentially 30 Clubs in 5 Areas

With 1 corporate club awaiting renewal (Aristocrat in B9)
1 Club At Risk (Kings Speakers in B18)

Pre Charter Clubs (1)

BBC in B6

Clubs leaving Division (5)

Medidata, Athenians, West London, from B6 to D20
Sustainable Speakers from B9 to D20
London TMs from B8 to L23

Clubs moving into the Division (5)

Grosvenor Sq Speakers from L16 to B52
LHH TM Club from L16 to B9
Berkeley Sq Speakers from L16 to B6
Kings Cross Speakers from L47 to B9
Experience French from C2 to B8

Clubs Changing Area (7)

104 Debaters from B52 to B18,
Polish your Polish from B52 to B6
Aristocrat UK B52 to B9
Centurian Toastmasters B18 to B6
Kings Speakers from B52 to B18
Data Science Speakers from B9 to B52
Holborn Speakers from B9 to B52

Division C

Summary of Proposed Alignment changes

(Highlighted on main Sheet)

25 Active Clubs, Potentially 28 Clubs in 5 Areas

Plus 2 PC, 1 Transfer (see below)

2 corporate clubs awaiting renewal: Gallagher in C2 and I&C in C5

1 at Risk: Honourable Artillery in C58

Pre Charter Clubs (2)

Columbia Threadneedle Investments in C5

Big Commerce in C34

Transfer from another District

Springer Nature into C25

New Areas (1)

C25

Clubs Closing (3)

Amazon in C34, However may be reinstating,

Bank and Linklaters in C5

Clubs leaving the Division (1)

Experience French from C2 to B8

Clubs moving into the Division (6)

Markel and Accenture Speakers from K3 to C5

Deutsche Bank London from K3 to C2,

City of London Toastmasters from K3 to C25

London Communicators Club and Angel Speakers from L47 to C25

Clubs changing area (4)

St Pauls Speakers from C5 to C34,

Gallagher from C34 to C2

Moorhouse Consulting from C5 to C34

Acuris London from C5 to C25

Division D

Summary of Proposed Alignment changes

(Highlighted on main Sheet)

26 Active clubs potentially 30 Clubs in 6 Areas.

With 1 corporate club (BMS in D21) still awaiting renewal completion)

New Areas (2)

D61, D20

Pre Charter Clubs (3)

JAL and SAP in D29

Richmond & Wandsworth in D20

Pending PC UK SALT in D53 but not submitted paperwork as yet

Clubs leaving Division (2)

Ascot & Bracknell and Wokingham to A17

Clubs changing area (1)

BMS from D29 to D21

Clubs moving into the Division (9)

Sustainable Speakers from B9 to D20

Harrovian Speakers, HOD Speakers and Wembley Stadium Speakers from L61 to D61

Watford Speakers and TJXpress from L61 top D61

Medidata, London Athenians, West London Speakers from B6 to D20

Division H

Summary of Proposed Alignment changes

(Highlighted on main Sheet)

22 Active Clubs, in 5 Areas

Clubs Closing

Battle Speakers and TPR in H55

Clubs changing area (1)

Gatwick Communicators from H32 to H55

Division J

Summary of Proposed Alignment changes

(Highlighted on main Sheet)

22 active clubs. Potentially 23 clubs

With 1 club at risk: Didcot Speakers in J22

Pre Charter Clubs (1)

Red Dragon in J10

Clubs changing area (1)

Toast Titans from J10 to J22

Division L

Summary of Proposed Alignment changes

(Highlighted on main Sheet)

24 Clubs Potentially 25 clubs in 5 Areas

2 clubs at Risk: Broadgate Speakers in L56 and Stratford London in L27

1 Corporate club: MSA Orators awaiting renewal.

New Areas (2)

L27, L23

Pre Charter Clubs (1)

HSBC in L23

Clubs Closing (2)

KPMG in Div K, Dr Martens in L16, Delta Group in L16

Clubs leaving Division (11)

Harrovian Speakers, HOD Speakers and Wembley Stadium Speakers from L61 to D61

Watford Speakers & TJX from L61 to D61

Grosvenor Sq Speakers from L16 to B52

Berkley Square Speakers from L16 to B6

Kings Cross Speakers from L47 to B9

London Communicators and Angel Speakers from L47 to C25

LHH TM Club from L16 to B9

Clubs moving into the Division (14)

Romford Speakers and Barking Speakers from K12 to L27

Broadgate Speakers from K12 to L56

London TM from B8 to L23,

MLP London from K3 to L23

Canary Wharf Communicators from K13 to L23

JPMC London & Master Spks from K31 to L47

MS Orators and Moodys London from K31 to L23

DB TM's & Wharf Spks from K13 to L47,

Stratford Speakers from K12 to L27

London Public Spks from K13 to L47

Clubs changing area (3)

Woodford Green from L56 to L27

Google Speakers and Society Society from L47 to L16

Contingency change of Area

If Stratford London fail to renew DB Toastmasters will move from L47 to L27

Links to the detailed spreadsheets

Due to space the full spreadsheets are housed online

Full detailed spreadsheets

https://docs.google.com/spreadsheets/d/1Pt-Ves-kyHrV_SA gj96XtiV9B-

Alignment changes by club in alphabetical order

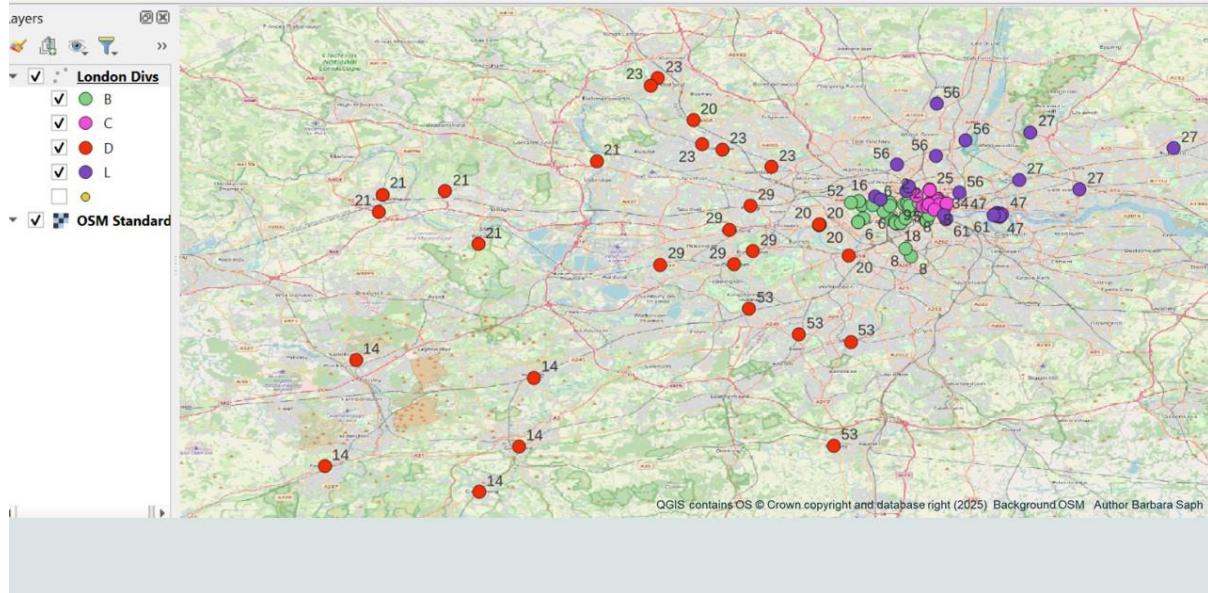
<https://docs.google.com/spreadsheets/d/1Yb8VFZ62eCORZYHEVDp-EWBFcceMXGVv/edit?usp=sharing&ouid=116607786183442822104&rtpof=true&sd=true>

Maps



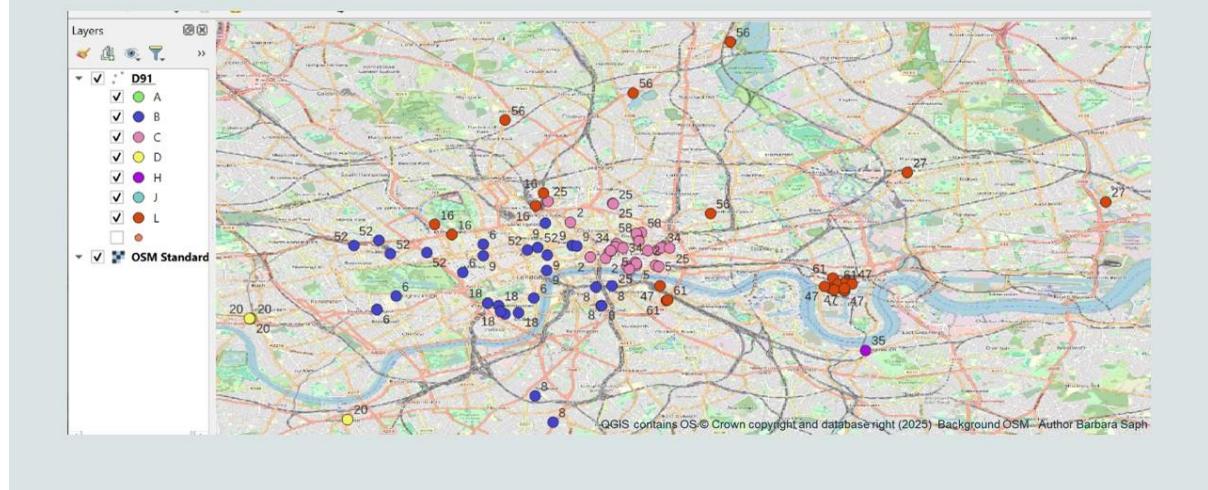
D91 Alignment for 2025-26 London Divisions

TOASTMASTERS
INTERNATIONAL



London Divisions

TOASTMASTERS
INTERNATIONAL



Additional Division Maps available at this link <https://docs.google.com/presentation/d/14Wle-0LtS60ZdBfNZpLgREsGVrDHVYMq/edit?usp=sharing&ouid=116607786183442822104&rtpof=true&sd=true>

Report complied by Barbara Saph DTM 24th April 2925
barbaratoastmasters2018@gmail.com