



Moments of Truth

D91 25th July 2021

1/ First Impressions

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4/ Program Planning and Meeting Orientation

5/ Membership Strength

6/ Achievement Recognition

Ressources:

https://drive.google.com/drive/folders/13XF1xu_KTQmZZLPfceNGdKfOpyRFzXu0?usp=sharing

1/ First Impressions

First Impressions

- ▶ Guests greeted warmly and introduced to officers and members
- ▶ Guest book and name tags provided
- ▶ Professionally arranged meeting room
- ▶ Convenient meeting location
- ▶ Guests invited to address the club
- ▶ Guests invited to join

2/ Membership Orientation

Membership Orientation

- ▶ Formal induction, including presentation of membership pin and manuals
- ▶ Assignment of mentor
- ▶ Education programs and recognition system discussed
- ▶ Learning needs assessed
- ▶ Discussed accommodations for members with disabilities
- ▶ Speaking role(s) assigned
- ▶ Member involved in all aspects of club activities

3/ Fellowship, Variety and Communication

Fellowship, Variety, and Communication

- ▶ Guests greeted warmly and made welcome
- ▶ Enjoyable, educational meetings planned
- ▶ Regularly scheduled social events
- ▶ Members participate in area, district, and International events
- ▶ Inter-club events encouraged
- ▶ Club newsletter/website published and updated regularly

4/ Program Planning and Meeting Orientation

Program Planning and Meeting Organization

- ▶ Program and agenda publicized in advance
- ▶ Members know program responsibilities and are prepared to carry out all assignments
- ▶ All projects are manual projects
- ▶ Meetings begin and end on time
- ▶ Creative Table Topics[®] and activities
- ▶ Positive and helpful evaluations

- All members have mentors, particularly new ones, up to level 2. More experienced members can get mentors if and when needed.

-Want to meet 10 DCP points, so all aspects of PP and MO are orientated towards achieving that. We tell members what we need as a club, and individuals what the club goals are. Finding out the needs of individual members and how to help them meet them.

-Wall charts, to show what is happening and motivating members to achieve.

Purchase from TMI. Inspirational rather than competitive. Visual. Helps with the planning. VPE central.

-VPE having 121 with members, to ask how many speeches, how many and which roles they would like to do over the next couple of months.

5/ Membership Strength

Membership Strength

- ▶ Club has 20 or more members
- ▶ Members are retained
- ▶ Promotion of club in the community or within its organization
- ▶ Club programs varied and exciting
- ▶ Toastmasters sponsoring new members recognized
- ▶ Regular membership-building programs

-Enticing club website; video for themed meetings on Facebook page; sharing posts on members successes

-Keep the meetings fun, varied and engaging so guests want to join

-Get experienced members to lead workshops

-Members being proactive on their own goals rather than VPE pushing them

6/ Achievement Recognition [Gitel Hesselberg / Moe Aye / Venice Rowe]

Achievement Recognition

- ▶ Award applications immediately submitted to World Headquarters
- ▶ Progress charts displayed and maintained
- ▶ Member achievements formally recognized with ceremony
- ▶ Club, district, and International leaders recognized
- ▶ Club and member achievements publicized
- ▶ DCP is used for planning and recognition

-when someone finish a level; immediately put the certificate in whatsapp group. So others can congratulate them; also mention in division / area group

-there is facebook group for vpe. not that active vpeducation toastmaster across the world.

- congratulate members on doing a good job and their learning

- give a pin to members to give them recognition for their... outstanding service.**
- can do 2 meetings: to give members knowledge of what mot is all about.**
- can run by AD and DD**
- some club run MOT as benchmark in their executive meeting**
- run twice per year...**
- give club update of what need to improve and what to work on**
- do as part of annual general meeting**
- every member owns the club....**
- mot - program planning**
- who is accountable for mot?**
- V**